Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

OCFO (and below)

For 4th Quarter 2011 for period ending September 30, 2011

			Con	nparati	ve Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	nta	2011Thru09-30
	2006	2007	2008	2009	2010	201111111u09-30
Number of Complaints Filed	14	15	27	34	28	34
Number of Complainants	14	15	20	28	28	34
Repeat Filers	0	0	5	4	0	0

Complaints by Pasis			Com	parativ	e Data	ı
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30
Race	7	8	18	23	16	24
Color	2	0	4	7	2	6
Religion	1	1	1	0	0	1
Reprisal	10	6	18	20	13	16
Sex	4	7	11	20	13	13
National Origin	2	0	0	0	0	1

0	1	0	1	0	0
5	3	6	7	14	17
3	5	7	9	11	12
0	0	2	0	0	0
		Com	parativ	e Data	L
Pro	evious]	Fiscal Y	Year D	ata	
2006	2007	2008	2009	2010	2011Thru09- 30
2	1	0	0	3	1
1	2	2	4	8	2
0	0	1	1	7	6
0	0	0	0	0	0
0	0	0	0	0	0
2	2	1	2	4	1
2	2	2	1	2	1
0	0	0	0	0	0
0	1	1	1	0	0
0	1	1	2	1	0
0	1	4	5	10	7
0	0	0	0	0	0
5	6	13	20	13	11
5 2	6	0	20	0	11
	5 3 0 Pro 2006 2 1 0 0 2 2 0 0 0 0 0 0	5 3 3 5 0 0 0	5 3 6 3 5 7 0 0 2 Com Previous Fiscal Y 2006 2007 2008 2 1 0 1 2 2 0 0 1 0 0 0 1 0 0 2 2 1 2 2 2 0 0 0 0 0 1 1 0 1 1 0 1 1 0 1 1	5 3 6 7 9 0 0 2 0	5 3 6 7 14 3 5 7 9 11 0 0 2 0 0 0

Pay (Including Overtim	ne)		0	0		1	1		1	3
Promotion/Non-Selecti	on		1	4	1	1	8	İ	8	19
Reassignment										
Denied			0	0		1	0		0	1
Directed			1	2		1	0		0	1
Reasonable Accommod	lation		1	1		1	5		5	3
Reinstatement			0	0		0	0		1	1
Retirement			0	0		0	0		0	0
Termination			1	0		0	1		0	1
Terms/Conditions of Employment			1	1		0	4		8	3
Time and Attendance			3	3		6	1		4	2
Training			1	0		6	3		7	3
Other			7	2		3	13		2	4
				Cor	mpa	arat	ive D	ata	a	
Processing Time		P	revious	Fiscal	Υe	ar l	Data			2011Thru09-
	2006		2007	200	8	20	009	2	2010	30
Complaints pending du	ring fiscal	lу	ear							
Average number of days in investigation	218.10	,	294.57	219.	59	35:	5.79	32	25.56	416.39
Average number of days in final action	428.14		894.88	419.	80	34:	5.22	27	70.00	31.17
Complaint pending dur	ing fiscal	ye	ar wher	e heari	ng	was	requ	este	ed	
Average number of days in investigation	273.00		280.60	214.	33	223	3.88	33	38.70	487.12
Average number of days in final	0		418.29	0		91	.08	1.	19.18	31.17

Note: Complaints can be	?	20	006	20	007	2	2008		2009	2	010		30
Discrimination Render by Basis	ed		J	Prev	iou	s Fi	scal `	Yea	ar Da	ıta		2011	Thru09-
Findings of							Com	pa	rativ	e Da	ıta		
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing		0	0	0	0	1	100	C	0	0	0	0	0
Total Number Findings		0		0		1		C)	0		0	
	ļ	#	%	#	%	#	%	#	# %	#	%	#	%
Actions Finding Discrimination	İ	20	06	20	07	2	008		2009	20	010	4	30
Total Final Agency			P	rev	ious				ır Da			2011	
			<u> </u>		<u> </u>		Com	pai	rativ	e Da	ta		
Total Complaints Withdr Complainants	awn	by		0	()	0		2		1		3
Con	nplai	ints	s Wi	thd	raw	n b	y Co	mp	laina	nts			
Average days pending pridismissal	ng prior to 180 878 308 42 311							2	244				
Total Complaints Dismis Agency	sed b	ру		1	(5	3		1		5		6
Agency			20	006	20	07	200	8	2009	20)10		30
Complaints Dismisse Agency	ed by	,		Pr	evio	us]			ear l				Thru09-
	428.1	14	1,2	65.5	56	419			5.60 ——				0
Average number of days in investigation Average number	194.57 302.33 226.17 559.64 303.67 per						37	78.67					
Complaint pending durin	nplaint pending during fiscal year where hearing					ring v	vas	not	eque	ested			
action													

filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Comp	ara	tive	Dat	ta		
Findings of Discrimination Rendered		F	rev	ious	Fis	cal Y	ear	Data	a		20117	Γhru09-
by Issue	20	006	20	07	20	008	20	09	20	10		30
	#	%	ш				#	%	#	%	#	%
		/0	#	%	#	%				, ,		70
Total Number Findings	0	70	0	%	1	%	0		0	, 0	0	70
Total Number Findings Appointment/Hire	0	0		0		0		0	0	0		0
			0		1		0				0	
Appointment/Hire	0	0	0	0	1	0	0	0	0	0	0	0
Appointment/Hire Assignment of Duties	0	0	0 0	0	1 0 0	0	0 0 0	0	0	0	0 0 0	0
Appointment/Hire Assignment of Duties Awards	0 0	0 0	0 0 0	0 0	1 0 0	0 0 0	0 0 0	0 0	0 0 0	0 0	0 0 0	0 0 0
Appointment/Hire Assignment of Duties Awards Conversion to Full-time	0 0	0 0	0 0 0	0 0	1 0 0	0 0 0	0 0 0	0 0	0 0 0	0 0	0 0 0	0 0 0
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action	0 0 0	0 0 0	0 0 0 0	0 0 0 0	1 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0 0
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion	0 0 0	0 0 0	0 0 0 0	0 0 0 0	1 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0

						1					T	
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	1	100	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
			-		_							

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	'											
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											1	
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Appeal with EEOC Office Federal Operations Complaint Investigation	ns						_	arati				0 Γhru09-
							mp		ve	Data	L .	0
												0
1 11 EEOO OCC	ce o	f	0		0	0		0		0		0
Final Agency Action			7		7	5		8		2		2
Hearing			3		2	6	1	2		5		3
ROI issued, pending Complainant's action			0		0	0		0		1		0
Investigation			3		2	5		5		8		9
Number complaints pendir	ıg											
Total Complainants			27	3	32	26	T	31		34		35
Total complaints from previous Fiscal Years	ous		34	3	37	31		43		45		38
Previous Fiscal Years by S		s	Pi 2006	_	ous)07	Fiscal	_	ear D 2009	Т	010	-	Γhru09- 30
Pending Complaints Filed	1 ;					Co	mp	arati	ve :	Data	l I	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable	i							1 1	0	_		

Pending Complaints Where Investigations Exceed Required Time Frames
